# DEPARTMENT OF THE ARMY U.S. Army Corps of Engineers Washington, DC 20314-1000

CEHR-M

Regulation No. 350-3-3

12 December 2012

# Training USACE/USMA/ROTC CADET DISTRICT ENGINEER PROGRAM (CDEP)

- 1. <u>Purpose</u>. This regulation defines procedures for the administration of the US Army Corps of Engineers (USACE)/United States Military Academy (USMA)/Cadet Command (USACC) Cadet District Engineer Program (CDEP). This program is planned to provide interested academy/college students with hands-on experience, exposure to USACE assignments, and career opportunities, with a long range objective of retaining them in support of the Army mission as uniformed members or civilian employees of the Corps.
- 2. <u>Applicability</u>. This regulation is applicable to all USACE divisions, districts, and separate field operating activities (FOA).
- 3. Distribution. This document is for public release. It has unlimited distribution.
- 4. References.
  - a. AR 350-1
  - b. AR 670-1
  - c. AR 600-8-105
  - d. ER 37-1-31
  - e. CCR 154-3-1
  - f. USMA SOP
- 5. Eligibility of Cadets.
- a. USMA cadets interested in being considered for the program must meet academic and training requirements established by USMA for volunteer summer training programs, be strongly interested in the Corps of Engineers as a branch choice, and must be majoring in an engineering degree.
- b. Cadets from Cadet Command interested in volunteering for this training must be majoring in an engineering degree program, aspire to be commissioned in the Army Corps of Engineers

ER 350-3-3 12 Dec 12

upon graduation, and meet such other specified requirements as prescribed by the U.S. Army Training and Doctrine Command (TRADOC).

## 6. Procedures.

- a. General.
- (1) Requests for Positions USMA and TRADOC will request allocation of training positions from HQUSACE (CEHR-M) no later than 15 November, each year. As a minimum, the total number of positions desired must be identified; however, requests for allocation of specific positions and/or locations will be accepted.
- (2) Position Identification No later than 1 December, HQUSACE will send a request to all divisions, districts, and separate FOAs to identify any appropriate training positions which are available. Responses to this request will be provided to HQUSACE no later than 1 January and will include for each position:
  - (a) Job Title
  - (b) Brief job description
  - (c) Location of duty
  - (d) Per diem rate at duty location
  - (e) Availability of government mess and quarters
  - (f) Special requirements
  - (g) Name, address, and telephone number of sponsor (preferably military)
  - (h) Central POC within district, division, or separate FOA
  - (i) Willingness to contract for meals and lodging
- (3) Position Requests USMA and USACC will use the locations listed in Appendix A to request duty locations. USMA and USACC will advise cadets applying for the program that the exact duty location may differ from the district headquarters location dependent upon the projects the districts are working on when the cadets report for duty.
- (4) Position Allocation HQUSACE will allocate positions equitably between USMA and TRADOC. A consolidated listing identifying allocations to USMA and to USACC will be provided to both commands no later than 15 January. During the allocation process, careful

consideration will be given to the numbers of USMA and ROTC cadets expected to participate and to the numbers, types, and locations of training positions available as well as to requests for allocation of specific positions.

- b. Coordination. Prior to 1 December, USMA and TRADOC, to include ROTC Brigades, may coordinate directly with USACE divisions, districts, and separate FOA regarding possible training opportunities. Such coordination will be informal and will not obligate any of the parties involved. Rather, the purpose of this coordination will be to allow USMA and TRADOC to discuss and clarify with the USACE divisions, districts, and separate FOA the types of training opportunities which may be available. Subsequent to allocation of positions, USMA and TRADOC (to include ROTC Brigades) will coordinate directly with USACE divisions, districts, and separate FOA to finalize assignments.
- c. Exchange of Positions. Exchange of positions between USMA and TRADOC may be approved if mutually agreeable to both parties. Requests for reallocation must be submitted to HQUSACE for approval.

## 7. Funding.

- a. Cost Estimates will be sent in by Cadet Command and USMA to HQUSACE NLT 1 March of every year for the cadets they have selected.
- b. Funds will be sent to Cadet Command and USMA by HQUSACE NLT 1 April of every year via MIPR. The recipient divisions, districts, and separate FOA will reimburse HQUSACE for the costs before the end of the fiscal year. OMA funds may be used for this reimbursement. Military Construction and Civil Works project funds (to include district overhead and operating accounts) may not be used for the reimbursement. Requests for OMA funds to cover the expenses associated with the program or for exceptions to this policy may be forwarded to HQUSACE.
  - c. USMA Cadets.
- (1) For CONUS Round trip travel and per diem costs from and to West Point will be paid by the recipient divisions, districts, and separate FOA.
- (2) For OCONUS Round trip travel and per diem costs will be paid by OCONUS divisions, districts, and separate FOA to and from the cadet's prior overseas duty station.

Europe District – Frankfurt

Alaska District - Ft Richardson

Far East District – Yongsan

ER 350-3-3 12 Dec 12

Honolulu District - Honolulu

Japan District - Yongsan

Middle East District- Doha, Qatar or Kuwait City, Kuwait

- (3) Any deviations from these general rules will be coordinated by divisions, districts, and separate FOA through USACE with the USMA Program Action Officer.
- (4) Cadets should file travel vouchers as soon as possible upon return to the USMA but NLT 15 September.
  - d. USACC Cadets.
- (1) For CONUS Travel and per diem costs from and to the cadets' HOR or LDAC will be paid by the recipient divisions, districts, and separate FOA.
- (2) For OCONUS Travel and per diem costs from and to the cadets' HOR or LDAC will be paid by OCONUS divisions, districts, and separate FOA to and from the cadet's prior overseas duty station.

Europe District – Frankfurt

Alaska District - Ft Richardson

Far East District – Yongsan

Honolulu District – Honolulu

Japan District - Yongsan

Middle East District- Doha, Qatar or Kuwait City, Kuwait

- (3) Any deviations from these general rules will be coordinated by divisions, districts, and separate FOA through USACE with the USMA Program Action Officer.
- (4) Cadets should file travel vouchers as soon as possible upon return to their campuses but NLT 15 September.
- 8. General Guidelines for Commanders/Directors of Divisions, Districts, and Separate FOA.
- a. The emphasis on duty assignments for all cadets will be "hands-on" experience with specifically assigned duties on active military/civil works projects.

- b. An initial, brief (one to two days) orientation on overall command mission and activities is encouraged to provide the broad perspective of the command's scope of effort.
- c. For the bulk of the training period, the cadet should be assigned duties using the following guidelines in order of consideration:
- (1) Duty station at an active military or civil works site preferably near a military installation if available. Assignment with the military will increase the exposure of the cadet to the U. S. Armed Forces.
- (2) Duties to be assigned should include specific defined responsibilities for which the cadet is to be held accountable. Job titles such as Assistant Project Engineer, Assistant Resident Engineer, or Special Project Engineer are typical of the types of assignments that should be made. The actual responsibilities or tasks assigned to the cadet will vary with the nature and phase of the project, but should be similar to those assigned to an initially assigned junior officer. It should be recognized that the purpose of the cadet's participation is for his / her training and not to augment the command's workforce.
- (3) Assignment of a sponsor (preferably military) to each cadet for the duration of his / her stay at the command is mandatory.
- (a) The cadets should be under the supervision of a qualified engineer at all times. That engineer should also be the cadet's sponsor. If the sponsor is not a uniformed service member, the cadet should be assigned an Army Officer (Captain or Major) to act as the cadet's military mentor. An Army Officer will be assigned to the cadet's rating chain.
- (b) The sponsor will establish contact with the cadet NLT 30 days prior to his/her arrival, provide the cadet initial counseling on duties upon arrival and provide an evaluation for the cadet
- (4) The cadets should be given maximum opportunities to work with officer personnel, and should not be placed in an observer status.
- d. Any reporting requirements or additional concerns will be contained in a MOI produced by Cadet Command and USMA, respectively, which will be distributed to host districts annually NLT 1 April.
- 9. <u>Billeting/Messing</u>. Cadets will be housed in BOQ facilities when possible. In the event BOQ facilities are not available, prior arrangements will have to be made at commercial establishments.

#### 10. Evaluation Forms.

- a. USMA Cadets. An evaluation form will be forwarded to the Division / District / FOA by USMA for each cadet in the program. Evaluator should fill in only as appropriate, using "NA" for "not applicable/not observed". The evaluation report should not drive or influence the detailed shaping of the individual cadet's program. It is not intended that the cadet "do" something solely so he/she can be evaluated doing it. Whenever possible, however, the evaluation should include some qualitative aspect of leadership/leadership potential of the cadet, as displayed in the conduct of his/her duties. Attached at Appendix B is a sample copy of the evaluation form you will receive from USMA.
- b. Cadet Command Cadets. An OER (DA 67-9) will be forwarded to the Division/District/ FOA by the Professor of Military Science for each cadet in the program. The primary objective is to assist the cadet in the development of his/her leadership and technical competency. The OER will be provided to the cadet's Professor of Military Science for the purpose of providing information about his/her human behavioral and technical competence. This will enable the Professor of Military Science to provide training, counseling, and other assistance so that the cadet may qualify to become a commissioned officer. Attached at Appendix C is a sample copy of the OER you will complete and return to the Professor of Military Science from the appropriate university or college.
- c. Cadets will complete a written AAR (Appendix D) and return to HQUSACE NLT 1 September.

FOR THE COMMANDER:

4 Appendixes

A – USACE Locations

B – USMA Evaluation Report

C – USACC Cadet Evaluation Report (CER)

D – CDEP Form

DIONYSIOS ANNINOS

Colonel, Corps of Engineers

Chief of Staff

#### APPENDIX A

#### **USACE Locations**

- 1. Cadets should reference the attached organization diagram when requesting locations for the CDEP program.
- 2. Cadets should be advised that not all districts host cadets every year.
- 3. Organizations with a Military Construction mission are highlighted in yellow. Organizations with a Civil Works missions only are in purple. All districts can host CDEP cadets if their budget allows it.

#### **USACE Organizational Structure Engineer Commands** Humphreys Engineer (ENCOMs. 2) Center Support Activity (ĖÒA) Mississippi **Great Lakes** North Northwestern **Pacific** South South Southwestern & Obio River Valley Pacific Atlantic Ocean Division Atlantic Division Division Division Division' Division Division Division Albuquerque Buffalo Vicksburg Baltimore Kansas City Alaska Charleston Fort Worth Far East New England Omaha Chicago Memphis Jacksonville Galveston Sacramento Detroit New Orleans **New York** Portland Honolulu Mobile Los Angeles Little Rock Huntington St Paul Japan Savannah San Francisco Tulsa Norfolk Seattle Louisville Rock Island Philadelphia Walla Walla Wilmington **Nashville** St Louis Europe Transatlantic Division\* Middle East -- Winchester Pittsburgh Afghanistan USACE Logistics Agency (FOA) **USACE** 249th Prime Institute for Marine Engineering and Engineer Research Army **Finance** Power Water Resources Design Support Center, and Development Geospátial Battalion Center (FOA) (FOA) Center (FOA) Huntsville Center (7 Labs) Center

Figure A

\* Alignment with a Combatant Command

Organization with a Military Mission

#### APPENDIX B

# **USMA** Evaluations Report

# General Instructions (USMA):

- 1. Cadets assigned to CDEP will receive a USMA Form 2-543-3R (Cadet Performance Report Support Form). This evaluation is for developmental purposes only and will not be entered into a permanent record.
- 2. No Senior Rater comments are required.
- 3. The same criteria used to evaluate newly commissioned second lieutenants will be used to evaluate cadets since they will be serving as junior officers. An accurate description of the cadet's strengths and weaknesses is desired.
- 4. Cadet Performance Reports for cadets who do not complete CDEP will reflect a statement of non-completion and reason(s) for non-completion.
- 5. Cadet Performance Reports for cadets involved in activities normally administered under UCMJ, will reflect the incident and resulting actions in the evaluation.
- 6. Mail original counseling and evaluation form directly to the USMA Point of Contact. A copy of any counseling and evaluation forms should be given to each CDEP cadet prior to their departure.

		DATA RE	OURRED B	BY THE PRIVAC	Y ACT OF 195	<b>‡</b>		
MITHORITY: Asing Dos form is used by fa							ent System - NOC	TENE USE
	••••		~~~~	GRADED (				••••••••••••••••••••••••••••••••••••••
Asimi Of Okazaci Cabid	(J.48,34tt,365)	*	ANE	SASSOMAA	3	SPORTATION		
***************************************				ČEVALUA			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************
CADET	1547.00 at	8.6 S. 36065 N. 1788264340	s on otherwise	his has greater ting in	2021, 11041-14E21, 169 21:533			
COUNSELOR	8,00 G.				1000	37.33		
PRIMARY GRADER								
SENIOK GRADEK	NANE.				\$133	16#		
•	PART	III - INITI	AL (F/	<b>VCE-TO-F</b> .	(CE) COI	NSELING		
m initial face-te-f	lice discussion of	i duturs, respi	eresilts)stac	s, and perform	шке објесц	ies for the curr	ent grading	
cried took place ( 'emissied Cadet's	er Instale:			Counsel	lor's Initials:			elitituuuuuuuuu
	······································		······································	GRADED				
<del></del>		PAR		CFR/ADE/D	CADEA			
Indicate your m	njer perfermence	objectives k	r this per	crosi			700279792207932079320793	
	aper performance	objectives h	r this per	Fabil				
(1) Academic	ajor performance	objectives f	r this per	FE)så				
(1) Academic	ajor performance	objectives for	r Pas per	(4) ( <sup>1</sup> / <sub>2</sub> )				
4 O. Academic  (2) Military	ajor performance	objectives f	u tus per	FE)SŠ				
(2) Mültary (3) Physical	Eulitah an ameniye d	nessyderic (3) ?	interface (	operate of the street	er than tan aqu	strof performance	requiring improv	сенске А

c. Last year significant achievements at the mid-point of	f the grading period or detail				
(1) Acadamac					
(1) Malatary					
(3) Physical:					
(4) Officer					
Courseled Cadet's Signature Date	Counselor Signature / Date				
d. List your significant achievements for the 2nd half of	(the grading period or desial)				
Hi Academic					
(2) Mildery.					
(3) Physical:					
(4) Other:					
Counseled Cadet's Signature Date	Courselor Signature Date				
PART V - COUNSELOR COMMENTS					
	rin resyste achieci os anyticce)				
I have reviewed this feen and effer the following addition	nd connect				
anamining mangana ang mangang manamining manamining manamining manamining manamining manamining manamining man					
	SIGNATURE AND DATE - Adjunctive the text (Transitive)				

Figure B (Continued)

#### APPENDIX C

# USACC Cadet Evaluation Report (CER)

General Instructions (from CCR 154-3-1):

- 1. Cadets assigned to CTLT (platoon leader and internship positions) and DCLT will be exposed to the OES used by the U.S. Army as they prepare DA Form 67-9-1a (Junior Officer Developmental Support Form), DA Form 67-9-1 (Officer Evaluation Report Support Form) for counseling, and receive a final DA Form 67-9, OER. These forms may be found at: <a href="http://www.army.mil/usapa/index.html">http://www.army.mil/usapa/index.html</a>. The OER is for developmental purposes only and will not be entered into a permanent record.
- 2. Company, troop, or battery commanders will evaluate cadets assigned to CTLT (platoon leader position). For CTLT internship positions, the supervising preceptor will evaluate cadets assigned to CTLT internship positions. No Senior Rater comments are required.
- 3. The same criteria used to evaluate newly commissioned second lieutenants will be used to evaluate cadets since they will be serving as junior officers. An accurate description of the cadet's strengths and weaknesses is desired.
- 4. OERs for cadets who do not complete CTLT/DCLT will reflect a statement of non-completion and reason(s) for non-completion.
- 5. OERs for cadets involved in activities normally administered under UCMJ, will reflect the incident and resulting actions in the evaluation.
- 6. Mail original counseling and evaluation form directly to the cadets PMS. A copy of any counseling and evaluation forms should be given to each CTLT cadet prior to their departure.

	OFFIC	ER EVALUATI	ON REF	PORT	6.1		606.0818.0810 281.888482.4.00	te cassions Straggions	원인 공화 원건(35)
	777 18010				ATIVE DATA		1		
a NAME CONSTRUCT SOUTH IN OUR	<		0.59		1 :	a gwrit, od trwys i		. 9902404	7 400/35 (200) 8
DOE, IOIN C.	500 00 00 00 00 00 00 00 00 00 00 00 00		1 60	<u>(2-00-000</u>		<u></u>			~~~~~
ar ost ofo March 20 Slippery Rock ROTC, Ai	nywliere, OA .				ikk	112			
1804 (1773 <b>8</b> 00)   174-)	(1) (1 - Y ) \$6380.0	W 100 P	100		(404 or mil)	70 975, 101 PG	# U#C	A CMD CLOE	# F.86 CCC6
	######################################	1 1	1	jee.c.l	dewigus am	ny mil			10000
20120701 2	0120722	1	(	)	·		WAAAAA	CE.	
		lated officer's signal	***********************	a officer ha	s awers complet	led OEF Parts I-\	/II and the admin data :	is correct)	
a news - 1 holds place for a	8,8	50%	85000 30000	F4.15:4 K-8		51,34,4,11,6	46	Late (	FF: 1388(F)
DOE, WILLIAM H	to be to use of the addition	000.00.0000	CYI	Cavalla					2.46.60.60
	r (r o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o ' - o '	SUN	WAC IA.	essibili		Spinis	*	UASE:	1 × 1 + NM((())
	 1 Sec St	1364	8.45s.			SEALS	**************************************	0.615.7	
			000000000000000000000000000000000000000						
STATE REFER A COMMITATION		A	85,470	9 36 Section 10.4.1	De documente esperance	664 (344) AZ	(See ) (gavar mil)		
							······································		
			1 1 1 1 1 1 1	20000	ou anabile hedde comme ranke ana ellerihed	est a papasi Maria	JAE OF PAREO JAF (166	\$14.5 £	7 SAUGE
	······		D407111	- DUTY DE:		ii '` <b>!</b>			
			- MPI III	- MU 11 (12)	ar sitt sirki		27.0		
a engelika dalah tida <b>Sir</b> a Dangan asat dalam kapatan ke	**********************	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>				e Possini	awae EN	•	***************************************
		ARTIV-PERFOR							
	CHARA	CTER LOUVENING	for Assaulter Lo	emservaškom očili	ation, attributed :	art of the Affiliation a	eth adora	Shiran and the same of the sam	
a ARMY VALUES	ta mandatura da adii	Reilmanstein, Lise 1975 :		es No					Yes No
1. HONOR: A STATE OF THE			meneral configuration of the		**************************************	C-7820-00-500-00-00-00-00-00-00-00-00-00-00-0	radorden forters 8 ET	******************	4,
2. INTEGRITY: Transport	~~~	and the second s	arsa din da a manananana	8. SELFLESS-SERVICE: The back and more of					14,1-
1. COURAGE: Castalon per 4. LOYALTY: (bases from the			na izer a kez	Turk and the	***************************************	0.0 \$2.0 04 88 64244 - 44 0/3	- 8. C D. 8. OCO 34EX4:8	***************************************	
b. LEADER ATTRIBUTES	····		***************************************		***************************************	ora orași barbas a	a sint o the rated of Potenti Sai	and again broke.	
ACEMPATRIA baseom because,	very pressent to a claim of \$10	es her ACTIONS SER	(3692et81)	: 186 x 36 "X." (**	trik apoza solaša ki	,-rg-quidhes sadh opt	rold library about 18		
Comments are mandatory			I I I	,,,,,,,		T W.T.	2011 2 2017 2 2	1 34	TT
b.1 ATTRIBUTES (Seed 1)	V 1 MENTA	ik. XI. Ozna wa, odraka (1801)			YSICAL		3 EMOTIONAL	LX	NO.
Charagerence		room made, the merce, more			don's rest.		5 - 54 - 64 NO 1940 - 1940 - 1	wer of Contact Server	3776
5.7 SKILLS (Competence)	✓ 1 CONCE	PTUAL X	N/C	√; INTE	RPERSONAL	<b>*X</b> №	) TECHNICAL	X	190)
(Select 2)		s in vikt pategraktif. Kritica	National Authority		a sea per di en la ca		From early fire more end.		
Salah kecampi (Kradaha) padi sincari Kecampi menganjan bahan bahan	A TACTIC				g makadinepada		Avverphin #15655#	×	140
63 ACTIONS (LEADERSHIP	<u> </u>	AL Sections in the contract of					: co: ;;		1 12 1
MFLUENCING	V COMMU		r		SION-MAKING		3 MOTIVATING	T &	T <sub>KC</sub> T
paration of the control of the section of the secti	3	MICAIMG N			SION-MAKING		S MOSIVATING	1	
was was the foreign and the	:030 X 25	e sespa			anson their on they		man, in warring tribus		
OPERATAVG				· #			<del>*************************************</del>	*****************	·
	V → PLANN	·	NO	V 5 EXE		<b>★</b>	« ASSESSING	X	T
Nashor tertrikan paran Laur	Owenigh, 144	an en	الكا	(95 may 1 to	Berselbert bereigt is	5.866 VAS\$/X	K ASSESSING	<del>ი. დეგნაზე :</del> ი დეგნაზენე :	T
ALPROVING	Owenigh, 144	and the property of the proper		(95 may 1 to	ženja (možnaci v ja Ligid (jasta Colonia)	1.8.48 9.45.700 20.0000990479	« ASSESSING		
<b>MPROVING</b>	). DEVEL	DPING X	NC.	* Bu:L	for an profit versely is <u> good to be Common of</u> <b>DING</b>		* ASSESSING	<u>*</u>	
A	\$7. <b>DEVEL</b> \$2.55 (2.35) \$7. <b>DEVEL</b> \$2.55 (2.35)	BALL CHARGES TOOL STATE OF THE	Back State S	* Bu:L	for particular and a graft place of the construction DING No acceptance of the construction and acceptance of the construction		* ASSESSING	<u>*</u>	
AMPROVING  LONG BOT IN THE CHARGE AND ALL TO	Consiste to the constant of th	DPING  The true and about constitution of the	Mariana Mariana Mariana Mariana	e Bust	for particular and great grant particular and great DING November 1975 (1974) GRANT STANDARD WEIGHT:		* ASSESSING  Property of the conductive and the con		1 465 1 465 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
A LONG DESCRIPTION OF THE STANDARD OF THE STAN	Care per or income to the control of	DPING  SECTION SECTION  PRICE  REIGHT  SO DE NO ENTER E	KT:	8 BUSL	for the contract of the contra	AND AND IN	* ASSESSING PRODUCT AND ADDRESS OF THE PROPERTY OF THE PROPERT		

Figure C

OUTSTANDING PERFORMANCE TRUM	E. SATISFACTORY PERFO PROMOTE	OTENTIAL EVALUATION (Rates) SO AND HISMER POTENTIAL FOR PROMOTION ORMANCE, UNSATISFACTORY PERFORMANCE, OTHE
OUTSTANDING PERFORMAND MUST PROMOTE COMMENT ON SPECIFIC ASPECTS OF	CRMANCE DURBO THE RATING PERIO E. SATISFACTORY PERFO PROMOTE	OS AND HISHER POTENTIAL FOR PROMOTION  ORMANCE, UNSATISFACTORY PERFORMANCE, OTHE  SO NOT PROMOTE (EVIDE
MUST PROMOTE COMMENT ON SPECIFIC ASPECTS OF S	PROMOTE	DO NOT PROMOTE
COMMENT ON SPECIFIC ASPECTS OF		
COMMENT ON POTENTIAL FOR PROMO	Fight	
eady to be a 2LT.		
ICENTIFY ANY UNIQUE PROFESSIONAL ATEGORY OPT ALSO INDICATE A POTEN		ALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETY
ngineering major, would best		
	2.44.0.11.0.14.2.2	MEDIATE PATER
	PART VII -SI	Nigr rater
EVALUATE THE RATED OFFICER'S PRO	MOTION POTENTIAL TO THE NEXT HIGH	
BEST QUALIFIED FULL'	ED DO NOT PROMOTE	OTHER (FOR AN AREA) of Character and only experience of the Company of the Compan
et bever de 1900 en 19 O Gregoria (1900 en 1900 en 1 O Gregoria (1900 en 1900 en 1	2 - 人名德格特 148 3.0% 经基础的证据 600.6% 美国的主义。	Pilde
AROVE CENTER OF MASS SLOTI SHOT THE PROPERTY OF MASS	151 AAAA 200 740 740 740 740 740 740 740 740 740 7	
CENTER OF MASS	**************************************	
BELOW CENTER OF MASS RETARY	700000000000000000000000000000000000000	
BELOW CENTER OF MASS DO NOT RETAIN	d and I hower transmission acceptance of the contract of the c	हें प्रकारिक जिल्हा नकी नाम नोम्बेटी जिस्मेद्द नोजेंद्र महिला नीह करने देवने महादेवने इस महिला नाम असमार स्टेमिक्टी हैं
	***************************************	
A FORM 61-9, OCT 2011	*	Page

Figure C (Continued)

# APPENDIX D

# **CDEP Form**

	IC Asm	. Corn	n of Engin	0010		
			s of Engin PROGRAN	REVIEW		
				ent agency is CEHR-M.		
INSTRUCTIONS: Rate the value on a scale of 1 to 10 with 1 indicating a need for improvement and 10 indicating a need to sustain for the next year.						
1. NAME (optional)			2. SCHOOL	(optional)		
3. MAJOR AND CONCENTRATION						
4. DUTY LOCATION						
			UATION			
QUESTIONS	YES	NO	VALUE	COMMENTS		
a. Selection Process	1					
Were you notified in a timely manner?						
Any Issues?						
b. Pre-internship information						
Did you know where you were going, have plane tickets, orders, sponsor contact information and packing list?						
c. Arrival						
Any issues with traveling to and arriving at your duty location?						
d. In-Processing				·		
Any issues with administration, lodging, meals, or rental vehicle (if authorized)?						
e. Work Environment						
Was the work site conducive to learning?	T		1			
Was it safe?	I	П	1			
f. Training/Mentorship						
Did your sponsor menter you?	一	m	1			
Do you feel you received good training?	T	一				
g. Return Trip	T=	Ħ				
Any issues returning to your campus and filing travel voucher/receiving reimbursement?				•		
6. OTHER COMMENTS (attach additional pages if necess	eary)	L	<u> </u>			
7. DO YOU PLAN TO REQUEST THE ENGINEER BRANG a. YES. Number (best guess) 1 2	CH IN YO	OUR TO	P 3 BRANCI	HICHOICES?		

ENG FORM 6044, DEC 2012

Figure D