

<p>CEHR-L</p> <p>Engineer Regulation 15-2-12</p>	<p>Department of the Army U.S. Army Corps of Engineers Washington, DC 20314-1000</p>	<p>ER 15-2-12</p> <p>21 January 1983</p>
	<p>Boards, Commissions, and Committees</p> <p>CORPS OF ENGINEERS COMMITTEE FOR THE NEGOTIATION OF LABOR AGREEMENTS WITH THE MARINE ENGINEERS BENEFICIAL ASSOCIATION (MEBA) AND INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS (IOMMP)</p>	
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DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
Washington, D.C. 20314

ER 15-2-12

DAEN-PEC-L
Regulation No.
15-2-12

21 January 1983

Boards, Commissions and Committees
CORPS OF ENGINEERS COMMITTEE FOR THE NEGOTIATION OF
LABOR AGREEMENTS WITH THE MARINE ENGINEERS
BENEFICIAL ASSOCIATION (MEBA)
AND
INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS
(IOMMP)

1. Purpose. This regulation establishes and defines the composition and responsibilities of the Corps of Engineers Committee for the Negotiation of Labor Agreements with the Marine Engineers Beneficial Association (MEBA) and the International Organization of Masters, Mates and Pilots (IOMMP).

2. Applicability. This regulation applies to all HQUSACE/OCE elements and all operating activities (FOA) employing Licensed Marine Engineers and/or supervisory Masters, Mates and Pilots.

3. Composition of the Negotiation Committee.

a. The Negotiation Committee is comprised of civilian personnel specialists and civilian engineers of the Corps of Engineers. These employees possess expert knowledge and experience in day-to-day operations of Corps of Engineers floating plant and the personnel management requirements for directing the activities of Licensed Marine Engineers and Marine Deck Officers. Members of the Negotiation Committee are appointed by and function under the Chief of Engineers.

b. Should circumstances warrant, the Chief Negotiator may request that a representative of the cognizant District and/or Division serve on the Committee to assist in resolving a unique or unusual personnel management problem or union demand which is unique to that District and/or Division.

c. The current membership is shown in Appendix A to this regulation.

4. Functions of the Committee. The Committee is responsible for the following functions which are applicable to all Corps of Engineers dredges and other marine plant:

a. Recommends actions to be taken in response to union demands for specific contract provisions.

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b. Recommends provisions to be proposed to the union by management for the purpose of resolving problems that have been experienced or to achieve more effective operations.


c. Performs other duties and functions in connection with personnel management matters related to various marine plant as assigned by the Chief, Office of Personnel and the Chief, Construction-Operations Division, Civil Works.

5. Administration. The Committee performs its responsibilities by providing advisory technical advice regarding operational aspects of union contract demands which affect marine plant that employ Licensed Marine Engineers or Marine Deck Officers.

6. General. The Chairperson of the Committee will also serve as the Chief of the Negotiating Committee and, in this capacity, acts for the Chief of Engineers. Selected members of the Committee will be designated to participate in the conduct of negotiations. The Committee will convene at such times and places as the Chairperson may deem necessary. A majority of the business of the Committee may be conducted by mail or by telephone when such action is deemed propitious by the Committee Chairperson.

FOR THE COMMANDER:

1 Appendix
APP A - Members


JAMES W. RAY
Colonel, Corps of Engineers
Chief of Staff

APPENDIX A

MEMBERSHIP OF THE CORPS OF ENGINEERS COMMITTEE FOR THE
NEGOTIATION OF LABOR AGREEMENTS WITH MEBA
AND IOMMP

The following personnel are designated as Members of the Corps of Engineers Committee for the Negotiation of Labor Agreements with the Marine Engineers Beneficial Association (MEBA) and the International Organization of Masters, Mates and Pilots (IOMMP).

<u>Member</u>	<u>Installation</u>
C.V. Szenas Chairperson & Chief Negotiator	HQ, USACE, Office of Personnel
Charles W. Hummer, Jr.	Water Resource Support Center
Ronald Kreh	US Army Engineer District, Philadelphia
L.A. Rabalais Donald J. Webster	US Army Engineer Division, Lower Mississippi Valley
Robert A. Neal John O. Hayes	US Army Engineer Division, North Central
Robert Hopman Ronald R. Kennedy	US Army Engineer Division, North Pacific
W. Michael Petty Alternate Chairperson	HQ, USACE, Office of Personnel