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U.S. Army Corps of Engineers  
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Boards, Commissions and Committees
CORPS OF ENGINEERS SES INCENTIVE AWARDS COMMITTEE

1. **Purpose.** The purpose of this regulation is to establish the Corps of Engineers Senior Executive Service Incentive Awards Committee (SES-IAC) and define its composition and responsibilities.

2. **Applicability.** This regulation applies to the Headquarters, U.S. Army Corps of Engineers and all field operating activities of the U.S. Army Corps of Engineers.

3. **General.** The purpose of the SES-IAC is to review nominations for Special Act or Service Awards for senior executives and to make appropriate recommendations to the Commander or Deputy Commander, USACE regarding approval of such awards.

4. **Composition.**
   a. The SES-IAC shall consist of five (5) members appointed by the Commander, USACE, and will reflect a mix of Headquarters and FOA personnel.
   b. All members, including the Chairperson, will be general officers or members of the Senior Executive Service (SES).
   c. The Chairperson shall be the Deputy Commander, USACE. The alternate chairperson shall be appointed by the Commander, USACE.
   d. The Chief, Labor and Employee Relations Branch, Office of Personnel, HQUSACE will serve as Executive Secretary to the Committee.

5. **Responsibilities.**
   a. The SES-IAC will review all nominations for Special Act or Service awards for USACE senior executives made by supervising officials of senior executives. Such nominations will be reviewed for conformance with regulatory guidance and USACE policy.
   b. The SES-IAC will provide the Commander or Deputy Commander, USACE with a recommendation of approval, disapproval or modification.
   c. The SES-IAC will monitor the Special Act or Service Award system for senior executives and make recommendations concerning USACE policy in regard to these awards.
   d. The SES-IAC will perform other duties and functions in connection with the awards system for senior executives as determined by the Chief of Engineers.

   a. The SES-IAC will convene at such times and places as the Chairperson may deem necessary.

   b. Funding for travel will be the responsibility of the employing office of each SES-IAC member.

   c. Administrative support to the SES-IAC will be provided by the Office of Personnel, HQUSACE.

FOR THE COMMANDER:

[Signature]

ARTHUR B. WILLIAMS
Colonel, Corps of Engineers
Chief of Staff