

CECW-OE Regulation No. 140-1-2	Department of the Army U.S. Army Corps of Engineers Washington, DC 20314-1000	ER 140-1-2 1Sep 91
	Army Reserve U.S. ARMY CORPS OF ENGINEERS INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) PROGRAM	
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CECW-ZA

Regulation
No. 140-1-2

September 1991

**Army Reserve
INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) PROGRAM**

1. Purpose. This regulation augments existing Army policy documents on IMA Program Management. It provides policy direction, information and responsibilities concerning implementation of the Corps IMA Program to Headquarters, U. S. Army Corps of Engineers (HQUSACE), Office of the Chief of Engineers (OCE) elements, major subordinate commands (MSC) and districts.

2. Applicability. This regulation to HQUSACE/OCE elements, major subordinate commands districts, laboratories, and field operating activities (FOA).

3. References.

- a. AR 135-200, Active Duty for Training, Annual Training, and Full-Time Training Duty of Individual Members.
- b. AR 135-210, Order to Active Duty as Individuals During Peacetime.
- c. AR 140-1, Army Reserve Mission, Organization, and Training.
- d. AR 140-145, Individual Mobilization Augmentation Program.
- e. AR 140-185, Training and Retirement Point Credits and Unit Level Strength Accounting Records.
- f. EP 500-1-2, Corps of Engineers Mobilization and Operations Planning System.
- g. Plan 84-2, Corps of Engineers Mobilization Plan.
- h. ARPERCEN Pamphlet 140-6, Army Reserve Training Pamphlet.
- i. ARPERCEN Pamphlet 140-145, IMA Handbook.
- j. U. S. Army Corps of Engineers Individual Mobilization Augmentee (IMA) Program Handbook.

4. Objective. The IMA Program provides for rapid expansion of those Corps organizations which depend on augmentation by U. S. Army Reserve military personnel to accomplish their mobilization missions. These IMA are members of the Select Reserve and are eligible for call to active duty under the Executive Call-Up Authority or under either partial or full mobilization.

5. Responsibilities.

a. Director of Civil Works (DCW) will:

(1) Plan and execute the Corps IMA Program.

(2) Direct, coordinate, manage, and evaluate the Corps IMA Program to accomplish Corps mobilization operations in support of Army, Department of Defense, or Presidential missions.

(3) Fund the use of Corps IMA personnel in voluntary support of emergency disaster operations.

b. Commanders and Directors who are authorized IMA personnel will:

(1) Designate the full-time Deputy Commander/Deputy Director to manage the IMA Program within their respective organization.

(2) Administer (coordinate, evaluate and manage) their respective IMA program to ensure it supports the Corps Mobilization Plan.

(3) Oversee and monitor the IMA programs of their subordinate organizations.

(4) Train and educate IMA personnel to support mobilization missions.

(5) Publish guidance, as required, to assign responsibilities for the management and administration of the IMA Program within their organization.

(6) Prepare job descriptions for all authorized IMA positions.

(7) Develop and validate IMA positions in the Mobilization Tables of Distribution and Allowances (MOBTDA) of their organization.

c. Director of Human Resources, HQUSACE will:

(1) Execute administrative matters related to the selection, assignment, training and termination of USACE IMA.

(2) Maintain necessary personnel files.

(3) Monitor and assist USACE elements in their administration of IMA related personnel matters.

(4) Advise the Chief of Engineers (COE) and the DCW on personnel issues that impact the IMA program.

d. Director of Resource Management, HQUSACE will:

(1) Forward to Headquarters, Department of the Army, approved requests for changes in IMA positions on the MOBTDA which have been reviewed and approved by USACE elements.

(2) Publish guidance for and assist USACE elements to establish IMA positions on their respective MOBTDA.

e. Each IMA assigned to a MOBTDA position will - maintain contact via telephone, letter, or a personal visit at least once every quarter with the organization to which they are assigned.

e. Administration. A separate manual, the U. S. Army Corps of Engineers Individual Mobilization Augmentee (IMA) Program Handbook (June 1991) provides a summary of Army regulatory requirements and recommends IMA program administration and procedures.

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read "Robert L. Herndon". The signature is stylized with a large initial "R" and "H".

ROBERT L. HERNDON
Colonel, Corps of Engineers
Chief of Staff