

**US ARMY CORPS OF ENGINEERS
POSITION HAZARD ANALYSIS (PHA) FOR USACE EMPLOYEES**

For use of this form, see EM 385-1-1; the proponent agency is CESO.

SECTION I

1. NAME (Last, First MI)	2. JOB SERIES	3. JOB TITLE	4. JOB NUMBER (SF 52)
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SECTION II

1. PREPARED BY (Last, First MI)	2. ANALYZED BY (Supervisor/SOHO)	3. DATE (YYYYMMDD)	4. COMMAND NAME AND ORGANIZATION CODE
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5. PRIMARY DUTY LOCATION	<input type="checkbox"/> 6. ADDITIONAL DOCUMENTATION ATTACHED
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SECTION III

1. CLEARANCE / CERTIFICATES REQUIRED (Check all that apply)

- a. DRIVER'S LICENSE
 b. FIRST AID / CPR
 c. RESPIRATOR
 d. EM OPS PRT TRAINING
 e. HTRW
 f. CONFINED SPACE ENTRY
 g. BOAT OPERATOR
 h. CDL
 i. CRANE OPERATOR
 j. DIVER
 k. OTHER (specify)

2. POSITION TASK(s)	3. SAFETY AND / OR OCCUPATIONAL HEALTH HAZARDS	4. CONTROLS

***Note:** Examples of potential hazards are as follows: Safety: trenching, electrical, slips, trips, fall hazards, etc.; Physical Agent: Exposure to heat / cold, noise, stress, vibration, radiation; Chemical: Exposure to solvents, cadmium, paints, welding fumes, pesticides, etc; Biological: Exposure to bloodborne pathogens, poison ivy, insects, fungi, etc.

POSITION HAZARD ANALYSIS (PHA) FOR USACE EMPLOYEES (Continued)

SECTION I - (Heading Information from Page 1)

1. NAME (Last, First MI)	2. JOB SERIES	3. JOB TITLE	4. JOB NUMBER (SF 52)
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SECTION III (Continuation)

2. POSITION TASK(S) (Continued)	3. SAFETY AND / OR OCCUPATIONAL HEALTH HAZARDS (Continued)	4. CONTROLS (Continued)

POSITION HAZARD ANALYSIS (PHA) FOR USACE EMPLOYEES (Continued)

SECTION I (Heading Information from Page 1)

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SECTION III (Continued)

<p align="center">5. EQUIPMENT TO BE USED <i>(List equipment and PPE to be used for each task)</i></p>	<p align="center">6. INSPECTION REQUIREMENTS <i>(List inspection requirements for each work task)</i></p>	<p align="center">7. TRAINING REQUIREMENTS <i>(List safety/healthy training requirements for task and PPE / Equipment)</i></p>
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SECTION IV SIGNATURE CERTIFICATIONS

This analysis serves as the hazard assessment required by Sections 01, 05, and 06 of EM 385-1-1, U.S. Army Corps of Engineers Safety and Health Requirements Manual. The employee covered by this analysis has been instructed in the tasks to be performed, the hazards to be encountered, the potential adverse effects of exposure to such hazards and the controls (to include required medical surveillance) to be used. He/she has received adequate training specifically related to safe work practices, administrative and engineering controls and personal protective equipment (PPE) to be used in order to assure assigned work tasks are conducted in a safe and healthful manner. He/she has demonstrated an understanding of the safety and health equipment and PPE to be used to include its limitations, useful shelf-life, how to properly don, doff, adjust and wear required PPE and how to properly care for, inspect, maintain, store, and dispose. Attached is documentation of the training received, dates of such training and the subject matter taught.

1a. DATE (YYYYMMDD)	b. SUPERVISOR'S SIGNATURE	2a. DATE (YYYYMMDD)	b. EMPLOYEE'S SIGNATURE
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POSITION HAZARD ANALYSIS (PHA) FOR USACE EMPLOYEES (Continued)

SECTION I (Heading Information from Page 1)

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SECTION III (Continued)

<p>5.</p> <p>EQUIPMENT TO BE USED (Continued) (List equipment and PPE to be used for each task)</p>	<p>6.</p> <p>INSPECTION REQUIREMENTS (Continued) (List inspection requirements for each work task)</p>	<p>7.</p> <p>TRAINING REQUIREMENTS (Continued) (List safety/healthy training requirements for task and PPE/ Equipment)</p>
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