COMMINDER’S POLICY MEMORANDUM #6

SUBJECT: Safety and Occupational Health

1. CULTURE: The U.S. Army Corps of Engineers (USACE) has a valued reputation for high-performance in a wide variety of missions and services. An active and well established safety and health culture drives our mission success.

2. ACCOUNTABILITY & RESPONSIBILITY: Every USACE leader is personally accountable for enforcing Safety and Occupational Health requirements on any job and in the work place; promoting safety and health values at every opportunity; and ensuring lessons learned are immediately communicated across the command. Each will take ownership and be responsible to maintain a vigilant watch for unsafe acts, dangerous conditions, and unanticipated hazards.

3. RISK MANAGEMENT: I expect leaders to be actively engaged, make informed risk management decisions, and take all practical steps to mitigate risk - always. I also expect each to plan and undertake every task simultaneously with thoughtful risk evaluation and appropriate risk management measures. All have roles in the USACE safety and occupational health program, and are empowered and expected to take proactive measures action in their areas of responsibility. They will concentrate on the prevention of ergonomic-related mishaps, which is the category that accounts for the majority of our workforce and contractor injuries.

4. TRANSFORMATION: In order to transform from a compliance based program to best in class, I have determined that we must take a systems approach and implement Safety and Health Management Systems at every command level. I have directed my Chief of Safety and Occupational Health Office to develop the implementation plan.

TOOD T. SEMONITE
Lieutenant General, USA
Commanding