



**DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON DC 20314-1000**

CECG (1e)

29 OCT 2024

COMMANDING GENERAL'S POLICY MEMORANDUM #4

SUBJECT: Sexual Harassment and Assault Response and Prevention (SHARP) Policy

1. References: AR 600-20, Army Command Policy.
2. I fully support the Department of the Army's policy to enhance readiness through the prevention of sexual assault, sexual harassment, and associated retaliatory behaviors while providing comprehensive response capabilities. The U.S. Army Corps of Engineers (USACE) is committed to providing a work environment that is free of sexual assault and sexual harassment. Sexual assault is a crime that has no place in USACE, our military, or our communities. This unacceptable behavior degrades mission readiness, erodes the bedrock of trust, and diminishes our capacity to deliver vital public and military engineering services to this great Nation. Sexual assault and sexual harassment are not compatible with our Army Values and are punishable under the Uniform Code of Military Justice and other federal and local laws.
3. All Soldiers and Civilians have a role to play in ensuring a professional environment exists that creates a positive climate and culture of trust and respect in which every person can thrive and achieve their full potential. I ask that everyone actively intervene to prevent unwanted, unprofessional, and criminal acts such as assault, harassment, and retaliation.
4. Commanders at all levels are required to maintain a SHARP program that promotes model behavior with a culture of discipline and respect in which Soldiers and Civilians intervene to protect one another. Prevention and reporting are critical elements to this program's success; therefore, Commanders should ensure annual training is conducted in accordance with Department of the Army policy and guidelines. All USACE personnel will be provided the name and contact information of their unit Sexual Assault Response Coordinator and Collateral Duty Victim Advocate. Commanders and Directors throughout USACE will publish and post endorsements of this policy and will affirm their personal commitment to the principles and objectives of SHARP.
5. The USACE 24/7 SHARP Helpline is available to assist Soldiers and Civilians with all SHARP-related inquiries at 800-281-6224. Additionally, survivors of sexual assault in the DoD community can access specialized support at safehelpline.org or by calling 877-995-5247.

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6. The point of contact for this memorandum is Mrs. Miranda N. Raines, SHARP Lead Sexual Assault Response Coordinator (SARC) at 202-322-2118, or miranda.n.raines@usace.army.mil.

A handwritten signature in black ink, appearing to read 'W H G', with a stylized flourish at the end.

WILLIAM H. GRAHAM, JR
Lieutenant General, USA
Commanding