



DEPARTMENT OF THE ARMY  
U.S. ARMY CORPS OF ENGINEERS  
441 G STREET, NW  
WASHINGTON, DC 20314-1000

CECG

30 MAR 2017

COMMANDER'S POLICY MEMORANDUM #4

SUBJECT: Sexual Harassment/Assault Prevention and Response Program (SHARP)

1. I fully support the Department of the Army's policy to use training, education, and awareness to prevent sexual harassment/assault, promote sensitive handling of victims of sexual assault, offer victim assistance and counseling; and provide timely and thorough investigation of all reported sexual assaults. The U.S. Army Corps of Engineers is committed to providing a work environment that is free of sexual harassment. Sexual harassment/assault is unacceptable conduct and will not be condoned or tolerated. It is a serious crime that has no place in the USACE. This unacceptable behavior degrades our mission readiness by devastating the Corps ability to work effectively as a team. It is not compatible with the Army values and is punishable under the Uniform Code of Military Justice and other federal and local laws.

2. Sex discrimination occurs when an employee is treated adversely because of their sex. All Soldiers and employees have a role to play in assuring a professional environment conducive to getting the job done. I charge each individual with the responsibility to maintain a professional attitude, treat others with dignity and respect, and monitor one's own behavior.

3. Commanders at all levels are required to maintain a sexual harassment/assault prevention and response program. Tracking and reporting are key elements to this program's success; therefore, commanders should ensure annual training is conducted in accordance with Department of the Army guidelines. All personnel will be provided the name and contact information of their Unit Victim Advocate and Deployable/Sexual Assault Response Coordinator. Commanders throughout the USACE will publish and post endorsements of this policy and will affirm their personal commitment to the principles and objectives of SHARP.

A handwritten signature in black ink, appearing to read "Todd T. Semonite".

TODD T. SEMONITE  
Lieutenant General, USA  
Commanding