

US Army Corps of Engineers
ADMINISTRATIVE REEMPLOYMENT RIGHTS AGREEMENT

For use of this form, see ER 690-1-1213; the proponent agency is CEHR-E.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority 10 U.S.C. 1586, Rotation of Career-Conditional and Career Employees Assigned to Duty Outside the United States, and Army Regulation 690-300, Chapter 352, Reemployment Rights.

Principal Purpose You are providing this information to request Administrative Reemployment Rights back into the Division/District after your appointment. Management and the Human Resources Office will use your information to approve or reject your request. This information will also be used to show that you have been informed of your reemployment rights.

Routine Uses None.

Disclosure Voluntary, however, failure to complete this form may lead to a delay and/or denial of Administrative Reemployment Rights.

SECTION I - AGREEMENT

Pacific Ocean Division (POD)

This document is an agreement between the U.S. Army Corps of Engineers (USACE), _____ (Division/District) and the undersigned employee. It becomes effective when the employee leaves a current POD position to accept an appointment with a CONUS USACE organization.

In accordance with ER-690-1-1213, dated _____, I understand that:

1. I have been granted administrative reemployment rights for a period of three (3) years following my transfer effective date with:

(gaining USACE organization)

2. I may request an extension of administrative return rights for an additional two (2) years, for a total of five (5) years. The extension request must be submitted prior to completing 2 years and 6 months of CONUS USACE employment. If the Division/District does not receive a request by the expiration date of the initial 3-year period, I will forfeit my administrative reemployment rights. All extension requests must be submitted in writing. If an extension is not approved, I understand that I will forfeit my administrative reemployment rights unless I exercise my administrative reemployment rights and return to the Division/District at the end of my current period.
3. I understand when I request to exercise administrative reemployment rights back to the Division/District, I will be placed in the position held immediately prior to assignment of duty. However, if the position is occupied or if the position no longer exists, I will be placed in a comparable, continuing position for which qualified in the same geographical commuting area, with rights, benefits, and grade equal to the former position.
4. I understand Transportation costs for employees exercising reemployment rights will be funded in accordance with the Joint Travel Regulations, Volume 2, Department of Defense Civilian Personnel, Chapter 1, Para C5030-CI.
5. I understand I must complete the initial 3 year period before I am eligible to return to the Division/District at government expense unless allowed to return early at the discretion of the gaining OCONUS Commander and with the mutual agreement of the losing CONUS activity.

SECTION II - AUTHENTICATION

1. PRESENT POSITION TITLE	2. SERIES	3. GRADE	4. POSITION DESCRIPTION NUMBER OF EMPLOYEE
5a. EMPLOYEE'S NAME	5b. DATE SIGNED		5c. EMPLOYEE'S SIGNATURE
6a. APPROVED BY	6b. APPROVAL DATE		6c. APPROVER'S SIGNATURE

SECTION III - COPIES FURNISHED

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| <input type="checkbox"/> 1. Gaining and Losing CPACs | <input type="checkbox"/> 3. Workforce Management Office, Human Resources |
| <input type="checkbox"/> 2. Gaining and Losing Supervisors | <input type="checkbox"/> 4. Employee |
| <input type="checkbox"/> 5. Other, specify _____ | |