

CEHR-E Engineer Regulation 690-1-272	Department of the Army U.S. Army Corps of Engineers Washington, DC 20314-1000	ER 690-1-272 1 December 1999
	Civilian Personnel GENERAL PROVISIONS	
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CEHR-E

Regulation
No. 690-1-272

1 December 1999

Civilian Personnel
GENERAL PROVISIONS

1. Purpose. This regulation establishes U.S. Army Corps of Engineers (USACE) policy regarding delegation of authority for civilian personnel matters.
2. Applicability. This regulation is applicable to all USACE commands.
3. Distribution Statement. Approved for public release. Distribution is unlimited.
4. References.
 - a. Title 5 US Code, Part I, Chapter 3, Section 302, Delegation of Authority.
 - b. Title 5 Code of Federal Regulations, Part 210.102, Definitions.
 - c. AR 690-900, Chapter 981, Delegation of Personnel Authorities.
 - d. HQDA memorandum, dated 25 July 1996, subject: Interim Guidance on Civilian Personnel Management and Administration under Regionalization.
5. Responsibilities. The authority for the conduct of civilian personnel matters within the framework of policies, programs, standards, and requirements prescribed for the Department of Army is placed with the Commanding General, who, in turn, has redelegated authority to staff principals, HQUSACE; major subordinate commanders, Engineer Research and Development Center director, and directors of field operating activities. These individuals will assure strict compliance with civil service laws, rules and regulations, and Department of Army, Corps of Engineers, and, when applicable, major subordinate command regulations governing civilian personnel administration.
6. Regulatory Guidance. Administration of civilian personnel is subject to the provisions of the United States Code and the Code of Federal Regulations. This guidance may be supplemented

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by certain DoD and Army regulations and other guidance that are applicable until superceded, rescinded or modified. Engineer Regulations are issued when necessary to implement the regulations of higher authority or to identify policy, responsibilities, and procedures of a continuing nature, prescribed exclusively for the Corps of Engineers mission. In accordance with reference 4.d, the Civilian Personnel Advisory Center and Civilian Personnel Operations Center chiefs will exercise the "act for" authority with respect to all functions for which they are responsible.

7. Delegation of Authority.

a. Authority for administering the civilian personnel program is delegated to individuals reporting directly to the Commanding General. Major subordinate commanders may redelegate the authority to district commanders and others under their direct jurisdiction, as indicated in paragraph 5 above.

b. Full delegation of authority is encouraged. However, a specific limitation on the delegated authority may be made when considered warranted.

c. Specific civilian personnel matters may be delegated so others may act for the individual in carrying out specific aspects of the civilian personnel program.

d. Redelegation of the civilian personnel program in no way restricts the authority of the Commanding General, USACE and major subordinate commanders to determine appropriate action on individual cases.

FOR THE COMMANDER:



RUSSELL E. FUHRMAN
Major General, USA
Chief of Staff